Aging Together Board of Directors Meeting

Friday, April 14, 2023

Present: Lisa Peacock; Ray Parks; Gail Crooks; Brad Hales; Jeff Say; Christy Ludlow; Crystal Hale; Valerie Ward; Butch Davies; Ethel Bothuel; Patrick Mauney

Lisa Peacock called the meeting to order at 2 PM. New board member, Jeff Say was welcomed. New Staff member, Marinda Risk was welcomed. Guest: Major Ray Purdham.

Motion to approve minutes of February meeting by Brad Hales; Christy Ludlow second. Motion carried.

Kathy Miller and George Worthington from Department of Aging and Rehabilitative Services presented on the programs and resources available through DARS.

Financial Report – Gail Crooks – We are where we should be; in good shape. Discussion about changing signatures at bank to update and reflect new officers in 2023. All executive committee members to be on Bank. Gail moved to update the bank signatures to reflect current executive committee members in after July 1. (Ray Parks; Crystal Hale; Gail Crooks). Christy seconded the motion. Motion carried. Ellen to work with bank to update signatures in July.

Gail presented the draft of the Fiscal Policy that has been created by Gail and the Advancement Committee. A Procedures addendum will be added eventually.

Gail moved to adopt the Fiscal Policy. No second is needed. Motion carried.

There was discussion about the development and outreach plans. Gail reported the Advancement Committee was meeting regularly to work on the budget to bring to June meeting.

The board will discuss the pros and cons of engaging in an "audit" at the next meeting.

COMMITTEE REPORTS

Executive Committee – Lisa reported Board recruitment update – Ellen and Lisa met with Jeff Say, as the UVA Culpeper Hospital appointee, for introduction and Ellen completed the orientation. The current Board members from each county have been following up and actively looking to round out membership as per our work last fall. Major Purdham is here from Fauquier County as a guest and is considering Board membership. A request was made to Fauquier DSS for someone to be appointed to represent their agency and we believe that seat will be filled soon. All of these efforts are appreciated.

PPA – Ray presented the highlights of the PPA meeting and county teams and need to engage community members for the committee.

Governance – Patrick Mauney – Patrick reported the committee met in March and discussed the Strategic Plan and role of Governance. Also discusses was the needs of the board for training sessions in areas such as HR, Fiscal; Center for Non-Profit Excellence, or other needs. Similar to the DEI training we received. Governance will survey the board. Patrick shared the slate of officers for June voting.

(for example: Ray Parks – Chair; Crystal Hale – Vice Chair; Gail Crooks – treasurer.)

Directors Report – Ellen met with former Board Member, Mittie Wallace to thank her for her many of service and present her with the gift. Dementia Friendly Culpeper has rolled out – will look to replicate in future. Bob Jones was hired for the position of Volunteer Driver Recruiter. HR draft manual with Cathy Z. for review. All board documents soon to be available on the website; the site has been set up.

May is Older Americans Month with the theme of Aging Unbound. Each County Board of Supervisors approved a declaration commending the month as the request of Aging Together. Their support is appreciated.

Meeting adjourned at 4 PM.